# Experience

## Springbrook Oxford NY

Residential Counselor May 31st 2019- Sep 2019

I provide direct care and, in many cases, counseling and transportation. I am responsible for helping with activities of daily living, or ADLs, such as tooth brushing, showering and cooking, and arranging and transporting residents to appointments. Day programs and social events. Reason for leaving, Poor Management too many Hours. Moved. Rate of pay $12.50 per hour.

## AA Dairy Candor, NY

Calf Manager April 2017 to October 2017

As a calf manager I was responsible for three barns. I was in charge of calf health (feeding, bedding, and vet care), from birth to 11 months. The first barn was the infant barn, and the second was the “paddock” of calf hutches. Calves remained on the paddock until 45 days, at which time they were then moved to “super” hutches until 133 days. They were then moved to a pre-freshening barn to rotate pens until the age of 11 months where they would rotate back to the original pre-fresh barn.

I was also responsible for setting employee schedules, delegating work, hiring and training new staff as well as instilling new techniques on skills already taught/learned.

When I started at AA Dairy in April, 88 calves had already passed away due to poor care. In the time I spent on the farm implementing new techniques, enforcing bio security, and instilling routine; I only lost 4 calves due to pneumonia. AA dairy is a large dairy operation with 500 milking cows and the capacity for 700. At any given time, I had a minimum of 500 animals in my care.

Reason for leaving, sexual harassment by the owner of the farm. Filed report with Candor police. Nothing I could do since he is the owner. Rate of pay $12.50 per hour.

## Family Dollar Binghamton, NY

Store Manager September 2015 to August 2016

As store manager my primary responsibilities include setting employee schedules, delegating work, hiring and training new-workers, and ensuring customer satisfaction. Assistant managers work alongside store managers and concentrate on store productivity and prosperity. 56 Main street Binghamton Ny. (Tough Area)

 Reason for leaving, I had surgery on my feet for plantar fasciitis on both feet and could not return to work in a reasonable amount of time to hold the position. $830 salary.

## Grayhaven Motel Ithaca, NY

Executive Housekeeper May 2010 to April 2013

As the executive housekeeper I was responsible for the care of 16 rooms, landscaping, managing and maintaining lodging facilities, assigning duties to motel personnel, observing and monitoring staff performance and making sure that they adhere to company rules and regulations. Conferred with the owner in order to produce maximum efficiency of the motel, answer questions about hotel polices and services, deal with customer’s complaints and concerns, purchase supplies from outside vendors, and inspect entire motel for cleanliness and attractive appearance. Other duties included coordinating and administering front-office duties; greeting and registering customers and guests; analyzing financial information; collecting payment and recording money earned; receiving and processing advanced payments, as well as interviewing, hiring and letting go motel staff when necessary. Rate of pay $15.00 an hour.

Reason for leaving, Seasonal not enough hours. Kathy Hildreth was the owner when I was employed. She has since Sold the property.

## Unity House of Cayuga County Ithaca, NY

Residential Counselor May 2007-May 2008

As a residential counselor my job included working with individuals with developmental disabilities to help them learn the skills to live a productive life. I was responsible for teaching skills for daily life, such as bathing and dressing skills, as well as accompanying residents to needed appointments. Rate of pay $10.30per hour.

# Education

## Newfield Senior High School, Newfield, NY

Completed the General Educational Development Test in 2001

# Accomplishments

Served in the Unites States Army National Guard from February 2001 to 2005 as a (21W) Carpenter and Mason Spec. Combat Engineer. Honorably Medically discharged. DD214 available upon request.

**Cynthia Baum**

PrettyRoughAcres@gmail.com

Cynner564@Gmail.com

607-752-1048

Mailing Address:

P.O. Box 41 Whitney Point N.Y. 13777

Residential Address:

71 Leekville RD Lot 47 Glen Aubrey N.Y. 13862

Professional References:

Karl Topeka

1-217-209-4116

Paul Russell Montgomery Jr

 1-830-730-6467

Lauren Richardson

607-821-6084

Deb Lilley

607-656-4186