

KENDRICK D. MCCOY (KEN)

101 Quail Run Road, Lumberton, NC 28358

Work Phone: (404) 719-2200 Home Phone: (910) 217-6605

E-Mail: kenmccoyone@gmail.com

Business professional with strong orientation to action, attention to detail and commitment to quality; Demonstrated knowledge of OSHA safety standards and safe working practices Shared values-shared results approach to work; Successful entrepreneur with strong construction supervision experience; strong problem solving, leadership, and communication skills, coupled with robust understanding of construction math and passion for the sustainable energy field

PROFESSIONAL EXPERIENCE

Narenco

November 2017 – March 2018

Construction Manager

Detail oriented and shows pride in their work for them, the team, and Company.

Has at least 4 years of commercial solar experience.

Understands the interconnection process.

Has worked with PG&E, SMUD and other major utilities.

Has constructed the following system types: Ground mounts, roof mounts, carports.

When presented with a challenge remains positive and respectful.

Works well with a small or large team.

Ability to work with limited or no supervision.

Remains in constant communication with job site subcontractors, workers, and Lenzi office personnel.

Communicates with the project manager, operations manager, and/or director of operations, when necessary.

Proactive in making sure all tasks are being accomplished with on-site team and subcontractors.

Flexible in scheduling and willingness, to work where needed (locally or out of area) on job projects.

A natural desire to seek out continuous improvement in their work with respect to the project and the crew.

Remains organized with the ability to multi-task and be able to set priorities.

A complete understanding of all types of construction means & methods, scheduling, all sub trades, reading blueprints, and computer technology in relation to the Construction Industry.

Arraycon

July 2017 – November 2017

Superintendent

Detail oriented and shows pride in their work for them, the team, and Company.

Has at least 4 years of commercial solar experience.

Understands the interconnection process.

Has worked with PG&E, SMUD and other major utilities.

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DEPCOM Power, Inc.
2017

January 2017 – July

QA/QC Manager

Onsite Quality Lead for emerging leader in the Engineering, Procurement, Construction (EPC), Operation and Maintenance (O&M) of Utility Scale Solar PV power plants.

Provide quality oversight for 47MW and 92MW projects including daily project/quality updates with solar owners, QA/QC reporting, drawing and specifications interpretation, verification, and conformance validation with installation.

Organize, oversee and complete quality control inspection checklist for each construction step with solar facility; Record and document results of the inspection and conduct gap analysis realized vs. expected results; Manage failure detection and defect discovery and correction process.

Manage several activities at once including organize and prioritize work, meet deadlines and prepare documentation/reports with maintain interaction with all contractors, sub-contractors and suppliers.

HCS Renewable Energy LLC – Charlotte, NC

November 2016 – January 2017

Site Superintendent

Provide oversight, organization and successful completion of solar power construction projects for leading renewable energy staffing company committed to providing services and solutions that add real business value for the solar industry.

Oversee construction completion for entire service project from sales to final completion including management of project schedule and project team activities, hiring people matched to specific project needs, management of sub-contractors, timely project completion within budget, procurement of tools and equipment required for performance of project, planning and facilitation of production meetings; performance of project to all OSHA standards and identification, analysis, monitoring and control of project risks.

Communicate changes and progress with management and members of all teams involved in a project including shipping, logistics, accounting and others; Communicate and meet with all suppliers.

Solar QA/QC Lead

Manage Quality Assurance and Quality Control through inspection of utility scale solar projects throughout different phases.

Work directly with project manager and engineering department, providing assistance in project planning and design as needed; Communicate with management and members of all teams involved in the project. Successful completion of daily inspections including maintenance of all inspection documentation and reporting; Ensure systems meet company standards, per drawings and project specifications including collection and interpretation of all data and blueprint drawings.

Identify, analyze, monitor and control project risks and report to management; troubleshoot and diagnose system issues, damage and safety risks; Manage and ensure calibration and preventive maintenance of equipment.

Train, mentor and advise all construction leads and foremen on the assembly process of the project, best practices and methods.

Demonstrate superior customer service including effective management of customer demands; Balance speed with quality while meeting deadlines; Responsive to service calls.

PROFESSIONAL EXPERIENCE (CONTINUED)**Strata Solar - Monroe, NC***February 2014 - November 2016***Foreman/Site Superintendent**

Provide oversight, organization and successful completion of array portion of utility scale solar farms for leading developer, builder, owner, and operator of commercial and utility-scale solar farms and fifth largest solar producer in US

Supervise and coordinate project-wide success efforts for multiple NC-based assignments; Organize personnel, resources and work schedules to promote action; Track relevant key performance indicators and reported progress against defined goals; Perform comprehensive inspections of construction sites; Successfully manage and deliver construction projects on schedule and under budget

Manage variety of project stakeholders including subcontractors, employees and rental vendors for array assembly; Establish and maintain effective communication channels and touch points with all project-affiliated participants; Work closely with team to translate and interpret construction schematics to actual installation; Develop construction teams and garner support for defined goals, objectives and assigned responsibilities through shared values-shared results approach; Evaluate and guide performance of and provide operational and technical support to all stakeholders

Ensure job-site compliance with safety guidelines in adherence with OSHA regulations; Establish sequence and work assignments to minimize exposure to job site safety risks; Safeguard code compliance on installation of all electrical and mechanical components; Implement appropriate quality control/assurance processes

Exogenous Energy LLC - Charlotte, NC*2009-2016***Consultant (Sole Proprietor)**

Worked independently on large-scaled solar energy projects including consulting on project management, work sequence/assignment designed to minimize exposure to job site safety risks, pre-construction planning of projects including, but not limited to staffing projections and project task sequencing
Advised clients on translation and interpretation of construction schematics to actual installation
Provided guidance and support to client personnel, and vendors on the various projects
Consulted with clients on vendor rate negotiation

Optimum Advantage, LLC - Lumberton, NC*2005 - 2016***Land, Air, and Sea, LLC****Consultant (Sole Proprietor)**

Worked independently on large-scaled projects spanning from real estate industry, commodities trading, and internal corporation development; Acquired and developed real estate throughout North Carolina including residential and subdivision development, commercial office buildings, hotels, resorts, and multi-residential apartments

Purchased a 56-unit apartment complex after conducting thorough due diligence and property research; Oversaw ground-up development of the complex for a subsequent purchase by another investor

Procured commercial financing and funding for multiple land acquisitions; Cultivated close relationships with capital investors, attorneys, and local government officials in order to seamlessly accomplish successful outcomes; Researched and advised investor clients on prospective land purchases throughout the Southeast

Worked with international commodities traders to facilitate the acquisition of large scale oil and gas products.

Consulted for an established timber company to pinpoint properties for timbering after conducting due diligence on the prospective properties.

Advised a start-up wellness clinic as they generated capital and developed an infrastructure from its infancy; Instrumental in helping clinic achieve capitalization of \$1.25M; Member of Board of Advisors

PROFESSIONAL EXPERIENCE (CONTINUED)

Palm Harbor Homes - Henderson, NC 2003 - 2005

Sales/Finance Manager

Managed a territory representing a complete product line for one of the nation's leading builder in modular and manufactured home construction housing

Developed strategies, including targeting high-impact prospects, increasing engagement with clientele, finding synergies with existing initiatives, creating alignment with client objectives while adapting to a rapidly evolving market with rising complexity

Results: Attained top sales to become one of the leading sales/finance associates in the company and top performer in region

Harry Reid Homes - Lumberton, NC 1996 - 2003

Sales/Finance Manager

Managed a territory representing a complete product line of mobile homes in greater Robeson County area; Recognized for approach to purchase assistance by way of comprehensive finance mechanism discovery

Results: Achieved rapid promotion to Chief Sales Manager after spearheading company's home site acquisition and subsequent property development initiative Attained top sales to become one of the leading sales representatives in the company for entire sales mix

International Business Machines (IBM) - RTP, NC 1996

Quality Control Associate

Managed internal processes to ensure compliance and oversight

EDUCATION

DeVry University – Atlanta, GA 1993

Electronic Engineering and Technology

North Carolina State University - Raleigh, NC 1988-1992

Mechanical Engineering – 14 Hours Short of Graduating

CREDENTIALS AND LICENSES

OSHA – 10 Outreach Training 2016

Construction Safety and Health

Certification #: 18-006005948

North Carolina General Contractor 2008

License, Inactive

PROFICIENCIES

- Microsoft Word, Excel, PowerPoint, CAD - Blueprint, Plan and Spec Applications, FDR

SERVICE WORK

- **New Horizon Program**

Organization dedicated to serving the community through advocacy to underprivileged and troubled inner-city children

