Matthew J. Wesche *United States Army Officer*

Accomplished U.S. Army Officer with exceptional leadership and organizational skills. Dedicated to servant leadership and team development. Excellent project management, analytical, and interpersonal skills that have improved employee performance and operational effectiveness in multiple environments. Values discipline, planning, and standards but also encourages the cultivation of creativity, ingenuity, and taking calculated risks in the workplace.

Professional Experience

Fort Benning, GA

Program Leader: International Military Student Office (IMSO) **11/2015-10/2017** At the rank of Captain, served as the International Military Student Office US Army Ranger School Preparation Section Program Director. Responsible for the morale, fitness, training, professional development, accountability, and overall welfare of 2 US Army instructors and 80+ International Military Students.

- Planned, coordinated, and managed operational support for day-to-day activities including: contracts and budgets with outside agencies in the community, training plans and schedules, and accountability of \$100,000 of equipment.
- Implemented program adjustments that increased the International Ranger Student graduation rate from 31% to 34% to include graduating the first International Military Student from Liberia.
- Adjusted the program budget and equipment procurement standards to increase program effectiveness and financial efficiency, which ultimately helped the IMSO reallocate \$25,000 in 2016 to help procure more effective and useful equipment for future students—2017 reflected the same reallocation of available funds.
- Established a family support program so families of International Military
 Students had consistent and accurate communication on the status of their Soldier
 and facilitated correspondence exchange between Soldiers and their respective
 families.
- Consistently interfaced with foreign government authorities by supplying
 presentations, advice, and status updates on US Army Ranger School, policies and
 procedures of the IMSO Ranger Preparation Program, needs of students, and other
 administrative inquiries.

Team Leader/Manager: US Army Platoon Leader 10/2013 – 11/2015

Directly responsible for the health and welfare, safety, discipline, and collective training of 48 Soldiers and Non-Commissioned Officers (NCOs). Responsible for the accountability, maintenance, and deployment of over \$15 million worth of vehicles and all associated equipment to include 3 M3A3 Bradley Fighting Vehicles, 5 M1151 HMMWVs, 5 LRASS Systems (long range reconnaissance systems), and 3 Sniper Rifle Systems.

- Rated 1 of 31 junior officers in the organization while serving as a platoon leader based on physical fitness, unit performance, and holistic evaluations by superior leadership.
- Based on successful performance during first assignment was selected to become
 a reconnaissance platoon leader—an elite position within an Army Battalion that
 demands more autonomy of operations and executes more detailed, time sensitive
 missions.
- Planned, resourced, executed, supervised, and refined multiple live fire training events at the team level (4-6 person) and platoon level (19-45 person) resulting in 100% mission readiness of the unit.
- Facilitated an environment of open communication with subordinate supervisors and team members so recommendations for change were heard, grievances were addressed, and successes were recognized when deserved; resulted in increased morale, less safety violations, and increased operational success.

Contact Information

Phone

765-480-2807

E-mail

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LinkedIn

https://www.linkedin.com/in/matt-wesche-25228a87/

Skills

Leadership
Team Building
Driving Innovation
Strategic/Long Range Planning
Project/Program Management
Creative Design
Research
Risk Management
Auditing/Reconciliation
Microsoft Office Applications
Fluent in Spanish

Education/Training

United States Military Academy West Point, NY (6/2008 – 5/2012)

Bachelor of Science – Spanish-Castilian *GPA 3.2*

Completed 2-year Environmental Engineering Program

Attended fall 2011 semester at Spanish Military Academy, Zaragoza, Spain

Graduate of US Army Ranger School and Ecuadorian Counterinsurgency and Jungle Warfare School

Extensive volunteer hours on local farms over the last 6 years (personally interested in regenerative farming and local food systems)



Matt Wesche

US Army Officer Regenerative Farmer

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Address Georgia, USA

Profile

Honorably discharged US Army Officer transitioning into regenerative farming as a lifestyle and career. Extensively trained in leadership, strategic planning, and team building. Self taught in theories and practices of regenerative agriculture through study and years of volunteer work on local farms. Self starter committed to bringing profitable, local food systems to communities.

Skills/Training

Plant Nutrition

Marketing and Design

Spanish Language
Leadership
Time Management
Strategic, Long Range Planning
Team Building
Organization
Mushroom Operations
Bee Keeping
Weed Management
Rotational Grazing
Soil Development
Soil Nutrition

Agriculture Experience

Regenerative Sales Consultant, AG- 2018 USA (Tyrone, Georgia)

- Interfacing and consulting farmers from all over the US
- Customer relationship management
- Education in biological soil amendments, soil testing, trace mineral nutrition

2012-2017

Volunteer, 180 Degree Farm and Pecan Point Farm

- Small livestock rotational grazing
- Daily farm chores
- Chicken and turkey processing
- Natural weed management
- Compost and soil managment
- Planting, harvesting
- Cover cropping
- Milking dairy cows and work with large ruminants

Education

BS, Spanish Castilian
United States Military Academy
(West Point)
WEST POINT, NEW YORK

2008-2012

La Academia General Militar Military Academy of Spain ZARAGOZA, SPAIN

Agriculture Interests

Permaculture

Developing local, regenerative food systems

Farm to school programs

Farm-landscape design for communities

Rotational grazing

Market gardening

Increasing nutrient density of soils and produce (Brix)

Sea mineral supplementation for soil health

References

Scott Tyson 180 Degree Farm Manager (678) 464 - 6111

George Rogers Pecan Point Farm Owner/Manager (706) 835 - 5985