

JOSEPH YOUNG-MACON

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OBJECTIVE

I aim to attain a position within an organization that will allow me to serve my community and the public, while also building relationships and coalitions throughout communities using my collaborative skills.

EDUCATION

Bachelor of Arts in Political Science

Bachelor of Arts in African/African American Studies

July 2026

East Carolina University, Greenville NC

Thomas Harriot College of Arts and Sciences

Department of Political Science

EMPLOYMENT HISTORY

NC Army National Guard

Team Leader (September 2025-Present)

- Trains, develops, & leads personnel
- Ensures personnel accountability while reporting directly to Squad Leader
- Ensuring that all sensitive items and equipment are maintained & accounted for
- Maintains individual & collective readiness

Down Home NC, Greenville/Wilson

Field Organizer (February 2024-December 2025)

- Base building in Wilson as well as Pitt counties
- Recruit, train, and build a team of 30 paid canvassers
- Participate in chapter building, event planning, and meeting facilitation
- Manage and use tools such as Van in day-to-day tasks for electoral organizing
- Manage and coordinate a county wide canvass program
- Plan and organize around strategic initiatives

DSA, New York City/Remote

YDSA Organizer (July 2023-January 2024)

- Supported national YDSA campaigns and projects while ensuring that the work engages YDSA chapters and members
- Trained and supported two committees
- Internal organizing while also working to strengthen partnerships between local YDSA and DSA chapters
- Recruitment of chapter and committee leaders
- Planned and participated national travel for chapter organizing along
- Directly engaged, trained, and organized YDSA chapters around strategic campaigns, political education, organizing, member recruitment, and retention

ACLU, Washington D.C./Remote
Intern (January-April 2023)

- Intern with the Organizing Division in the National Political Advocacy Department
- Participate and organize text/phone campaigns using GetThru
- Develop organizing strategies for various campaigns within the department
- Research political issues that potentially affect Civil Liberties

UE-150, Greenville/Kinston/Goldsboro/Wilson NC

Labor Organizer (July 2022-February 2023)

- Organized and Support workers
- Maintained effective communication with workers
- Recruited workers so that could join the union
- Provided and received political education

Pac-Sun, Greenville NC

Assistant Manager (May 2019-May 2023)

- Implemented store procedures and handling administrative tasks
- Supervised 4+ sales associates per shift
- Handled phone calls and correspondence
- Established good customer relations

U.S. Army Reserves, Knightdale, NC

Human Resources Sergeant (June 2016-June 2022)

- Provided personnel accountability
- Prepared reports, supervise soldiers
- Built and maintained relationships with team and squad leaders
- Compiled soldier's information in a database
- Supervisory Administrative Duties

SKILLS

Recruitment, Development, and Coordination of Worker Leaders

Canvassing Experience

Database Entry

Planning and Executing Meeting/Actions

Planning and Developing Campaigns

Grassroots/Community Organizing

Public Speaking

Proficient in Canva

Proficient in Get-Thru

Proficient in G-Suite

Experience using VAN