

# JOSEPH YOUNG-MACON

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## OBJECTIVE

I aim to attain a position within an organization that will allow me to serve my community and the public, while also building relationships and coalitions throughout communities using my collaborative skills.

## EDUCATION

**Bachelor of Arts in Political Science**

**Bachelor of Arts in African/African American Studies**

***July 2026***

East Carolina University, Greenville NC

Thomas Harriot College of Arts and Sciences

Department of Political Science

## EMPLOYMENT HISTORY

NC Army National Guard

***Team Leader (September 2025-Present)***

- Trains, develops, & leads personnel
- Ensures personnel accountability while reporting directly to Squad Leader
- Ensuring that all sensitive items and equipment are maintained & accounted for
- Maintains individual & collective readiness

Down Home NC, Greenville/Wilson

***Field Organizer (February 2024-December 2025)***

- Base building in Wilson as well as Pitt counties
- Recruit, train, and build a team of 30 paid canvassers
- Participate in chapter building, event planning, and meeting facilitation
- Manage and use tools such as Van in day-to-day tasks for electoral organizing
- Manage and coordinate a county wide canvass program
- Plan and organize around strategic initiatives

DSA, New York City/Remote

***YDSA Organizer (July 2023-January 2024)***

- Supported national YDSA campaigns and projects while ensuring that the work engages YDSA chapters and members
- Trained and supported two committees
- Internal organizing while also working to strengthen partnerships between local YDSA and DSA chapters
- Recruitment of chapter and committee leaders
- Planned and participated national travel for chapter organizing along
- Directly engaged, trained, and organized YDSA chapters around strategic campaigns, political education, organizing, member recruitment, and retention

ACLU, Washington D.C./Remote

***Intern (January-April 2023)***

- Intern with the Organizing Division in the National Political Advocacy Department
- Participate and organize text/phone campaigns using GetThru
- Develop organizing strategies for various campaigns within the department
- Research political issues that potentially affect Civil Liberties

UE-150, Greenville/Kinston/Goldsboro/Wilson NC

***Labor Organizer (July 2022-February 2023)***

- Organized and Support workers
- Maintained effective communication with workers
- Recruited workers so that could join the union
- Provided and received political education

Pac-Sun, Greenville NC

***Assistant Manager (May 2019-May 2023)***

- Implemented store procedures and handling administrative tasks
- Supervised 4+ sales associates per shift
- Handled phone calls and correspondence
- Established good customer relations

U.S. Army Reserves, Knightdale, NC

***Human Resources Sergeant (June 2016-June 2022)***

- Provided personnel accountability
- Prepared reports, supervise soldiers
- Built and maintained relationships with team and squad leaders
- Compiled soldier's information in a database
- Supervisory Administrative Duties

**SKILLS**

***Recruitment, Development, and Coordination of Worker Leaders***

***Canvassing Experience***

***Database Entry***

***Planning and Executing Meeting/Actions***

***Planning and Developing Campaigns***

***Grassroots/Community Organizing***

***Public Speaking***

***Proficient in Canva***

***Proficient in Get-Thru***

***Proficient in G-Suite***

***Experience using VAN***