

NATHAN F.

PROFESSIONAL EXPERTISE

- Excellent organizational systems: personal, team-based, and goal-oriented
- Complex project management skills
- Budget Management
- 20 years teaching and working with learners of all backgrounds, ages and abilities.
- Professional/friendly communication style with ability to build professional relationships and develop partnerships

PROFICIENCIES

- | | |
|--------------------|-------------------|
| • Microsoft Office | • Lightroom |
| • Google Suite | • Photoshop |
| • Slack | • Cattle Max |
| • Pasture Map | • Davinci Resolve |

SKILLED INTERESTS

- | | |
|--------------|--------------------------------------|
| photography | live, work, travel
(32 countries) |
| storytelling | ecology |
| videography | music production |

EDUCATION

BA in Theology/Psychology

Southeastern University - Lakeland, FL
1999 - 2003

Fundamentals of Project Planning and Management Certificate

University of Virginia - online
2015

PROFESSIONAL SUMMARY

Experienced agriculturalist and boots on the ground farm manager with a demonstrated ability to self initiate and reach organizational goals. A seasoned practitioner of and strong advocate for regenerative organic agriculture, with a commitment to initiating positive impacts on individuals, communities, and ecosystems.

WORK EXPERIENCE

Regenerative AG Consultant and Contractor

Self-Employed - Goldendale, WA -High Desert Region November 2023 - December 2024

- Conducted soil health assessments and developed improvement plans tailored to site-specific conditions, enhancing soil fertility and water retention.
- Reseeded four native grass species across 80 acres of oak savanna in collaboration with the Natural Resources Conservation Service (NRCS), enhancing biodiversity and restoring ecosystem health.
- Served as a guest speaker for Holistic Management International, delivering presentations in agricultural finance and foundational principles of holistic farm management.
- Converted 1/2 acre garden and two high tunnels to no-till organic market gardens.
- Advised a property owner on transitioning 1500 acres of conventionally farmed wheat fields and oak savanna into regenerative, organically managed grazing pastures, including soil health strategies and adaptive grazing plans.
- Developed a 250-hen -schooner based- laying program and certified processing facility.
- Developed meat-bird operation capable of brooding, pasture raising, and processing up to 20,000 birds per year in an onsite Oregon Department of Ag processing facility.
- Reorganized and modernized a farm's infrastructure, including a full infrastructure overhaul, cleaning, and creating streamlined workflow systems to improve operational efficiency.

Farm Manager

Leaping Lamb Farm - Alsea, OR January 2023 - November 2023

- Designed and implemented Oregon State University heat and drought resistant forage trial: no-till drilling 7-acres of cowpeas/lablab into a semi-dormant cool weather grass stand.
- Converted high tunnel to no-till production using farm produced inputs.
- Planned and managed regenerative grazing system using Pasture Map software, that added significant additional summer forage beyond what is typical.
- Day to Day managements of 35 ewe Katahdin/Dorper flock, including breeding, nutrition, lambing, working, treating, record keeping, weighing, processing coordination, and delivery of lamb products.
- Scheduling, rotating, and repair of pasture and garden irrigation, working with aluminum piping, k-line systems, sprinklers, and drip tape.
- Tractor, excavator, and chainsaw work.
- Maintenance of 1890's farmhouse: Toilet replacement, plumbing, dishwasher replacement, contracting.
- Maintained 100% guest satisfaction rate for farmstay and tour experiences on Google reviews and Travelocity.
- Trained and continuing to consult successor.

National Forest Campground Manager

Alaska Recreational Management, Portage Valley, AK May 2022 - September 2022

- Live-in host maintaining two, primitive, off-grid / off signal campgrounds in the remote Chugach National Forest.
- Hosted 14,500 visitors from all 50 states and over 15 countries, shared insights with visitors about the myriad of activities and features of Portage Valley.
- Site maintenance, sanitation, rule enforcement, record keeping, and payment collection for a 59-site campground and a 12-site campground.

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AG TRAININGS

Certified Educator Training

Holistic Management International

1-1: Foundations of Holistic Management
March 2023 - June 2023

1-1: Holistic Financial Planning
August 2023 - November 2023

Inaugural Soil Health Innovation Conference

National Center for Appropriate Technology

2021

Getting Things Done Core Skill Set

Crucial Learning

2020

Attended many workshops, webinars, field days and conferences

2010 - 2024

AG SKILLS

- Farm management -12 years
- Organic till and no-till crop planning and production -14 years
- Compost Management -14 years
- Irrigation Management -14 years
- Grazing planning and management -12 years
- Management and daily hands-on livestock experience in all aspects: cattle (9 years), goats (9 years), sheep (1 year), poultry (9 years), donkeys (9 years), and alpaca (6 years).
- Tractor (3,000 hours), attachments, zero-turn, chainsaw, mini-excavator, hand tools
- Fence Building/Repair
- Farm plumbing
- General Repair and Maintenance

Farm Manager

Baldwin Farm at Camp Twin Lakes - Rutledge, GA

November 2012 - March 2022

- **Strategic Growth and Infrastructure Development:** Led transformation of 200-acre property into a regenerative organic farm and education hub for CTL, serving 10,000 children annually with serious illnesses, disabilities, and life challenges. Led development and implementation of 3- and 5-year strategic plans to enhance regenerative practices, infrastructure, staffing, beauty, and education.
- **Award-Winning Conservation and Land Management:** Transformed 80 acres of diseased and eroding non-native pine timber into diverse regenerative pastures, earning 2017 Morgan County Conservationist of the Year by the Soil and Water District. Led strategic land management and completed NRCS grants for water systems, high tunnels, and cover crops. Hosted educational events and trials with leading agricultural organizations, such as University of Georgia, Georgia Organics, NRCS, and Pennington
- **Crop Management:** 5-acres of gardens, 16x30 greenhouse, high tunnels, crop planning, coordinating with CTL chefs, seeding, transplanting, cover cropping, mulching, trellising, pruning, 120+ varieties, organic pest management, harvesting, record keeping, washing, packing, and transporting. Converted 1 1/2 acres to no-till market garden system.
- **Chef Collaboration and Events** Coordinated with CTL head chef to provide significant amounts of fruits, vegetables, beef, eggs, and honey for use in CTL's three dining halls. In addition, worked closely with chef for high-end farm-to-table dining events serving board members, donors, and Atlanta based business and political leaders. Personally coordinated 8 annual high-end appreciation dinners for volunteers and stakeholders in Baldwin Farm.
- **Livestock:** Managed a 100-head grass-fed Wagyu/Angus herd, producing 50,000+ pounds of USDA/Humane beef -2012-2022- and generating \$15-30K in additional yearly sales of cows and heifers. Oversaw 300 laying hens and diverse small livestock, including goats and alpacas, handling breeding, care, milking, egg production, and processing with low-stress techniques.
- **Team Building:** recruited, hired, trained, and mentored diverse teams of full-time, part-time, and seasonal staff maintaining a goal oriented and creative work atmosphere. Vast majority of staff went on to be exceptional leaders in farming and/or education.
- **Education:** Designed and implemented top-rated farm based educational programming for 10,000+ children, teens, and adults with serious illnesses, disabilities, and life challenges each year. Hosted many field days in collaboration with UGA, NRCS, Pennington Seed, and Georgia Organics. Led tours, events, and workshops.

Vegetable Farm Hand and Apprentice

Jackson Lowe Vegetable Farm - Rockmart, GA

2010-2012

- Worked and learned on 15 acres of Certified Naturally Grown vegetable gardens.
- Managed booths at four separate farmer's markets.
- Oversaw deliveries to CSA members, clients and restaurants throughout Metro Atlanta

English and Music Teacher

Scholars Choice International- Jeju Island, South Korea

2005 - 2010

- Developed and taught engaging ESL curriculum and music education to kindergarten through adult students.
- Valued and excelled working with a diverse, multi-national staff.
- Provided private music lessons for guitar and drums to teen and adult learners.